GENESYS WORKS.

# College Internship Placement

## SELECTING CANDIDATES

### Factors We Consider

Student's academic interests and achievements
Student's alignment with your position description
Travel distance between your office, their home, and their college
An initial phone screen our team has completed

VERONICA VENEGAS, CLASS OF 2018

"In all of my internships, my supervisors have been the biggest support system and the ones who are constantly wanting bigger and better things for you. I am so lucky to have met supervisors who go above and beyond by mentoring me, allowing me to constantly learn new things, teaching me how to connect with people in the company, and most importantly, take an interest in learning what I want and how they can help us."

## INTERNSHIP PLACEMENT PROCESS

This process typically takes between two to three weeks to complete.

### STEP ONE

The position becomes available, and the Genesys Works College and Career Success team is notified of the opening.

### STEP TWO

The supervisor from the partner company partakes in a supervisor intake call with our HR representative to confirm position details.

### STEP THREE

The top candidate for the position is identified by the Genesys Works HR representative and the College and Career Success Team.

### STEP FOUR

A "meet and greet" is scheduled for the supervisor and intern candidate.

### STEP FIVE

The supervisor provides feedback to Genesys Works regarding the candidate.

### STEP SIX

If the candidate is deemed the correct fit, Genesys Works will provide the offer letter and any necessary onboarding.